# **Jindal SAW Limited**

# Risk Management Policy

## **About Jindal SAW Limited**

Jindal SAW Ltd. is a part of the USD 18 billion O.P. Jindal Group, one of the country's top most industry houses and the foremost indigenous steel producers and exporters. It started operation in the year 1984, when it became the first company in India to manufacture Submerged Arc Welded (SAW) Pipes using the internationally acclaimed U-O-E technology.

Jindal SAW Ltd. is in a commanding position in India's tubular market, being the undisputed leader.

With integrated facilities at multiple locations and an ever expanding market opportunity, Jindal SAW Ltd. has diversified from a single product company to a multi-product company, manufacturing large diameter submerged arc pipes and spiral pipes for the energy transportation sector; carbon, alloy and steel seamless pipes and tubes manufactured by conical piercing process used for industrial applications; Ductile iron (DI) pipes for water and wastewater transportation and Iron ore pellets used in iron making processes like modern blast furnace process, COREX, sponge iron or DRI making etc.

Besides these, the company also provides various value added products like pipe coatings, bends and connector castings to its clients.

Ensuring timely transportation of oil, gas and water, Jindal SAW helps residents and organizations in numerous cities function efficiently. The pipes produced by the company are energy efficient, reduce dependence on fossil fuels, and help conserve natural resources like water.

There are four major business verticals:

- ➤ Large Diameter (LD) Pipes
- Ductile Iron (DI) Spun Pipes
- Seamless Tubes & Pipes
- Pellets

The Company has facilities at Samaghogha, Pragpar and Nanakapaya in Gujrat; Nashik in Maharashtra; Bellary in Karnataka; Kosi Kalan in Uttar Pradesh and Bhilwara in Rajasthan, with Corporate Office in Delhi.

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#### 1. Introduction:

#### 1.1 Objectives

Risk is an inherent aspect of the dynamic business environment. Risk Management Policy helps organizations to put in place effective frameworks for taking informed decisions about risks. To minimize the adverse consequence of risks on business objectives the Company has framed this Risk Management Policy. The guidance provides a route map for risk management, bringing together policy and guidance from Board of Directors.

#### **Importance of Risk Management**

A certain amount of risk taking is inevitable if the organization is to achieve its objectives. Effective management of risk helps to manage innovation and improve performance by contributing to:

- Increased certainty and fewer surprises,
- Better service delivery,
- More effective management of change,
- More efficient use of resources,
- Better management at all levels through improved decision making,
- Reduced waste and fraud,
- and better value for money,
- Innovation,
- Management of contingent and maintenance activities.

#### 1.2 Requirement as per Companies Act, 2013

**Responsibility of the Board:** As per Section 134 (n) of the Act, The board of directors' report must include a statement indicating development and implementation of a risk management policy for the Company including identification of elements of risk, if any, which in the opinion of the board may threaten the existence of the Company.

**Responsibility of the Audit Committee:** As per Section 177 (4)(vii) of the Act, the Audit Committee shall act in accordance with the terms of reference specified in writing by the Board which shall, inter alia, include evaluation of internal financial controls and risk management systems.

**Responsibility of the Independent Directors:** As per Schedule IV [Part II-(4)] of the Act, Independent directors should satisfy themselves that financial controls and the systems of risk management are robust and defensible.

#### 1.3 Requirement of Clause 49 of the Listing Agreement

The company through its Board of Directors shall constitute a Risk Management Committee. The Board shall define the roles and responsibilities of the Risk Management Committee and may delegate monitoring and reviewing of the risk management plan to the committee and such other functions as it may deem fit.

#### 1.4 Definitions

Company: Means Jindal SAW Ltd.

**Audit Committee:** Committee of Board of Directors of the Company constituted under the provisions of the Companies Act, 2013 and the Listing agreement.

**Board of Directors / Board:** As per Section 2 of "The Companies Act, 2013", in relation to a Company, means the collective body of Directors of the Company.

RMP / Policy: Risk Management Policy

**Risk\*:** Risk is an event which can prevent, hinder and fail to further or otherwise obstruct the enterprise in achieving its objectives. A business risk is the threat that an event or action will adversely affect an enterprise's ability to maximize stakeholder value and to achieve its business objectives. Risk can cause financial disadvantage, for example, additional costs or loss of funds or assets. It can result in damage, loss of value and /or loss of an opportunity to enhance the enterprise operations or activities. Risk is the product of probability of occurrence of an event and the financial impact of such occurrence to an enterprise.

- <u>Strategic Risk</u> are associated with the primary long-term purpose, objectives and direction of the business.
- Operational Risks are associated with the on-going, day-to-day operations of the enterprise.
- <u>Financial Risks</u> are related specifically to the processes, techniques and instruments utilized to manage the finances of the enterprise, as well as those processes involved in sustaining effective financial relationships with customers and third parties.
- <u>Knowledge Risks</u> are associated with the management and protection of knowledge and information within the enterprise.

(\* as defined in Standard of Internal Audit (SIA) 13 issued by the Institute of Internal Auditors)

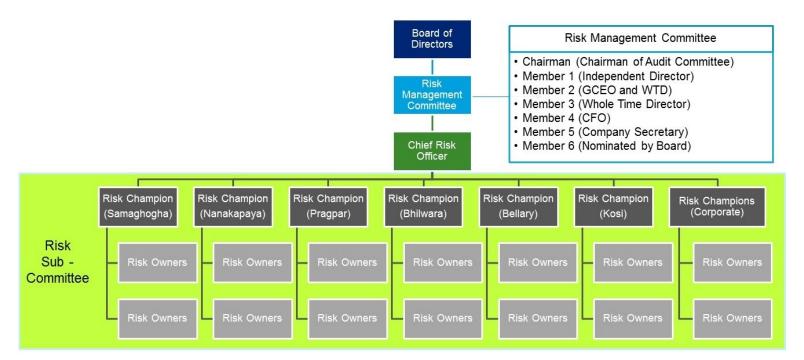
**Inherent Risks:** The risk that an activity would pose if no controls or other mitigating factors were in place (the gross risk or risk before controls). The risk management process focuses on areas of high inherent risk, with these documented in the Risk Register.

**Residual Risks**: Upon implementation of treatments there will still be a degree of residual (or remaining) risk, with the expectation that an unacceptable level of residual risk would remain only in exceptional circumstances.

**Risk Appetite:** Risk appetite is the amount of risk, on a broad level, an organization is willing to accept in pursuit of value.

## 2. Risk Organization Structure

For successful implementation of risk management framework, it is essential to nominate senior management individuals to lead the risk management teams. Periodic workshops will be conducted to ensure awareness of the policy and the benefits of following them. This will ensure that risk management is fully embedded in management processes and consistently applied. Senior management involvement will ensure active review and monitoring of risks on a constructive 'no-blame' basis.



	Constitution	Roles and responsibilities	Accountable to
Risk Management Committee (RMC)	* Constituted with approval of Board;  * There shall be 7 members:  - Chairman of Audit Committee as  Chairman of RMC,  - an Independent Director,  - Group Chief Executive Officer ("GCEO")  and Whole Time Director ("WTD"),  - Whole Time Director  - Chief Finance Officer,  - Company Secretary,  - one more member nominated by the  Board.	* To frame, implement and monitor the Risk Management Plan for the Company.  * To ensure that the Risk Management Policy is being followed and effectively contributing to early identification of risks and proper mitigation process.  * Will review and approve list of risk identified, risk treatment and control mechanism.	Board of Directors

	Constitution	Roles and responsibilities	Accountable to
Chief Risk Officer (CRO)	* CRO shall be nominated by the Board, * CRO shall be supported by Risk Sub Committee	* To coordinate meeting of RMC at least once in each quarter.  * To monitor the mitigation plan for the risks identified in the consolidated risk register and place it for review of Risk Management Committee in the meeting.  * To circulate Agenda for the RMC meeting.  * To attend all RMC meetings.  * To maintain, minutes of all RMC meetings  * All key risks identified shall be documented in the Consolidated Risk Register maintained by Chief Risk Officer.  * To propose periodic updates in risk management policy.	Risk Management Committee
Risk Sub Committee (RSC)	* Shall be formed at each location of operations viz. Corporate Office, Pragpar, Samaghogha, Nanakapaya, Nashik, Bhilwara, Kosi, and Bellary.  * RSC(s), shall comprise of Risk Champion, and Risk Owners.	* It will evaluate the risk and mitigation plan recommended by Risk Owners.  * Risk Sub Committee to hold its meeting at least once every month starting from October 2015.  * It will direct Risk Owners for mitigating the	Risk Management Committee
Risk Champion (RC)	* Respective Unit Heads / Functional Heads will be Risk Champion for Unit RSC(s) / Corporate RSC(s).  * Whole Time Director / Unit Head will also act as Risk Owner of different strategic risks which are not covered under the scope of various Departmental Heads at Corporate / Unit level, respectively.	risks identified.  * Will draft risk analysis, risk treatment and control mechanism.  * Risk Sub Committee will update risk register and communicate to CRO.  * Risk Register should be updated by any new risk identified to be placed to RMC for approval.	Risk Management Committee
Risk Owners	* Risk Owners shall be nominated by Risk Champions,  * Each of the department shall be represented by a Risk Owner. List of departments: 1. Production, 2. Maintenance, 3. Marketing, 4. Purchase, 5. Inventory, 6. Projects, 7. Accounts and Tax, 8. Treasury, 8. Logistics, 9. Indirect Tax, 10. Scrap. 11. Corporate Strategy.	* The Risk Owner will be responsible for identification and mitigation of risk of their respective areas.  * Risk Owner shall present the new risks identified along with proposed mitigation plan to Risk Sub Committee and Risk Champion for their approval.  * Identify future risk, evaluate the criticality of the risk and formulate the steps of mitigation.  * To maintain and update register of their concerned areas, and communicate to RC.	Risk Champion

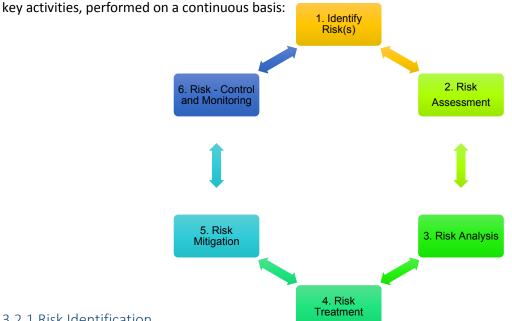
## 3. Risk Management Framework

#### 3.1 Process

Risk management is a continuous process that is accomplished throughout the life cycle of a Company. It is an organized methodology for continuously identifying and measuring the unknowns; developing mitigation options; selecting, planning, and implementing appropriate risk mitigations; and tracking the implementation to ensure successful risk reduction. Effective risk management depends on risk management planning; early identification and analyses of risks; early implementation of corrective actions; continuous monitoring and reassessment; and communication, documentation, and coordination.

#### 3.2 Steps in Risk Management

Risk management is a shared responsibility. The risk management process model includes the following



#### 3.2.1 Risk Identification

This involves continuous identification of events that may have negative impact on the Company's ability to achieve goals. Processes have been identified by the Company and their key activities have been selected for the purpose of risk assessment. Identification of risks, risk events and their relationship are defined on the basis of discussion with the risk owners and secondary analysis of related data, previous internal audit reports, past occurrences of such events etc.

#### 3.2.2 Risk Assessment

Risk assessment is the process of risk prioritization or profiling. Likelihood and Impact of risk events have been assessed for the purpose of analyzing the criticality. The potential Impact may include:

- Financial loss:
- Non-compliance to regulations and applicable laws leading to imprisonment, fines, penalties etc.
- Loss of talent;
- Health, Safety and Environment related incidences;

- Business interruptions / closure;
- Loss of values, ethics and reputation.

The likelihood of occurrence of risk is rated based on number of past incidences in the industry, previous year audit observations, future trends or research available. For detailed likelihood ratings refer to Appendix 5.2.

Risk may be evaluated based on whether they are internal and external, controllable and non-controllable, inherent and residual.

#### 3.2.3 Risk Analysis

Risk Analysis is to be conducted using a risk matrix for likelihood and Impact, taking the existing controls into consideration. Risk events assessed as "high" or "very high" criticality may go into risk mitigation planning and implementation; low and medium critical risk to be tracked and monitored on a watch list.

The Risk Reporting Matrix below is typically used to determine the level of risks identified. A risk reporting matrix is matched with specific likelihood ratings and Impact ratings to a risk grade of low (green), medium (yellow), high (amber) or very high (red).

Consequences	Likelihood								
	1	1 2 3 4 5							
	Rare	Unlikely	Possible	Likely	Almost certain				
5 Very High									
4 High									
3 Medium									
2 Low									
1 Insignificant									

Risk Score = Business Imp	act x Likelihood
more than 15	Very High
9 to 15	High
4 to 8	Medium
3 or less	Low

#### 3.2.4 Risk Treatment - Mitigation

Risk mitigation options are considered in determining the suitable risk treatment strategy. For the risk mitigation steps, the cost benefit analysis needs to be evaluated. Action plans supporting the strategy are recorded in a risk register along with the timelines for implementation.

#### 3.2.5 Control and Monitoring Mechanism

Risk management uses the output of a risk assessment and implements countermeasures to reduce the risks identified to an acceptable level. This policy provides a foundation for the development of an effective risk register, containing both the definitions and the guidance necessary for the process of assessing and mitigating risks identified within functions and associated processes.

In circumstances where the accepted risk of a particular course of action cannot be adequately mitigated, such risk shall form part of consolidated risk register along with the business justification and their status shall be continuously monitored and periodically presented to Risk Management Committee and Audit Committee.

#### 3.3. Risk Reporting

#### 3.3.1. Identification of new and emerging risks / review of existing risks

#### 3.3.1.1 Risks to be reported to Audit Committee

While the Company will be monitoring, evaluating and responding to risks. Only significant risks (or those that could become significant) need to be reported to the Audit Committee and Board.

Significant risks include those risks that have a high likelihood or significant impact (i.e. having risk exposure 15 or more) or where there is limited ability for mitigation by the Company. These risks are identified and assessed based on the Company's expertise, judgement and knowledge.

Risks with high risk score or exposure rating will be identified and summarized in Consolidated Risk Register.

Risk Management Officer will place Consolidated Risk Register to the Audit Committee and Risk Management Committee. However, Risk Management Officer can present all the identified risk to the Audit Committee as per the need.

#### 3.3.1.2 Process of risk reporting

The Risk Identification Form (RIF) (Refer Appendix 5.5) will be used to highlight emerging risks or add new risks to the risk register throughout the year. On an ongoing basis, when a new or emerging risk is identified, Risk owners of respective department will notify to Risk Champion by submitting the RIF.

A copy of RIF should also be mailed to designated mail id of Chief Risk Officer for discussion and inclusion in the Risk Registers. After submission of RIF, the form will be assigned a unique number which will be communicated back to the Risk Owners via acknowledgement of receipt.

RIF will be reviewed by concerned Risk Champion for evaluation. Post approval of RIF by Risk Champion, it is sent to Chief Risk Officer by Risk Champion for including it in the risk register.

After review of the RIF and in consultation with Risk Champion, Chief Risk Officer will determine whether the risk contained in this report warrants inclusion in the risk register.

Risk included in risk register in the quarter will be reported to Risk Management Committee (RMC) in the quarterly meeting.

#### 3.3.2. Risk reporting of adverse event

All adverse events and near misses must be recorded in Event Recording Register. Details will be captured as per format in Appendix 5.6.

The adverse event reporting form (Risk alert Form) should be completed as soon as possible after the event, within one working day, unless there are exceptional reasons for delay, for example the event was identified retrospectively following a complaint or claim. All adverse events, as may be decided as significant by risk owner in consultation with risk champion, should be reported, even if some time has passed since the event occurred. The final decision of an adverse event to be reportable or not lies with the Chief Risk Officer.

It is imperative that person(s) reporting the adverse event reports the fact. There is no place for any opinion or assumptions. It is important that details are accurate and factual for any future review.

Risk owners will present the adverse event reporting form to the Chief Risk Officer immediately.

For Risk Alert format refer Appendix 5.7

Following will be the reporting mechanism:

- **To Chief Risk Officer:** The adverse events as may be jointly decided by two Risk owners (out of which one will be other department) as significant.
- **To Risk Management Committee / Audit Committee:** Adverse events with very high risk impact rating 5.

#### 3.4. Board's responsibility statement

Board of Directors shall include a statement indicating development and implementation of a risk management policy for the Company including identification therein of elements of risk, if any, which in the opinion of the Board may threaten the existence of the Company.

The Board of Directors of the Company and the Audit Committee shall periodically review and evaluate the risk management system of the Company, so that the Management controls the risks through risk management framework.

The Group Chief Executive Officer (GCEO) and the Chief Financial Officer (CFO) shall provide quarterly a statement to the Board in writing, that the Company's financial reports present a true and fair view, in all material aspects, of the Company's financial condition and operational results and are in accordance with relevant accounting standards; and that this statement is established on a sound system of risk management and internal compliance and control which implements the policies adopted by the Board.

The Company has a control processes in place to help ensure that the information presented to senior management and the Board is both accurate and timely. The control processes include, among other things:

- Annual audit and interim review by the Company's external auditor;
- Planned review by internal auditors reviewing the effectiveness of internal processes, procedures and controls:
- Monthly review of financial performance compared to budget and forecast.

#### 3.5. Internal Audit (IA)

The Audit Committee and GCEO is responsible for approving the appointment of the internal auditor and approving the annual internal audit plan.

The GCEO in addition to their general and specific responsibilities, be responsible for the cooperation necessary to assist the Internal Auditor in carrying out internal audit.

Internal Audit function is independent of the external auditor and to ensure its independence, has direct access to the GCEO and audit committee.

Any deviations from the Company's policies identified through internal audits are reported to responsible management for action and to the Audit Committee for information or further action.

## 4.1. COSO Guidelines (extract for reference)

COSO broadly defines enterprise risk management (ERM) as "a process, effected by an entity's board of directors, management and other personnel, applied in strategy-setting and across the enterprise, designed to identify potential events that may affect the entity, and manage risks to be within its risk appetite, to provide reasonable assurance regarding the achievement of entity objectives."



The COSO ERM framework is presented in the form of a three-dimensional matrix. The matrix includes four categories of objectives across the top – strategic, operations, reporting and compliance. There are eight components of enterprise risk management, which are further explained below. Finally, the entity, its divisions and business units are depicted as the third dimension of the matrix for applying the framework. As outlined by COSO, the framework provides eight components for use when evaluating ERM.

#### 4.1.1. The Objective Dimension

This enterprise risk management framework is still geared to achieving an entity's objectives; however, the framework now includes four categories:

- Strategic: high-level goals, aligned with and supporting its mission
- Operations: effective and efficient use of its resources
- Reporting: reliability of reporting
- Compliance: compliance with applicable laws and regulations

#### 4.1.2 The Framework Component Dimension

• Internal Environment: This component reflects an entity's enterprise risk management philosophy, risk appetite, board oversight, commitment to ethical values, competence and

development of people, and assignment of authority and responsibility. It encompasses the "tone at the top" of the enterprise and influences the organization's governance process and the risk and control consciousness of its people.

- **Objective-Setting**: Management sets strategic objectives, which provide a context for operational, reporting and compliance objectives. Objectives are aligned with the entity's risk appetite, which drives risk tolerance levels for the entity, and are a precondition to event identification, risk assessment and risk response.
- **Event Identification**: Management identifies potential events that may positively or negatively affect an entity's ability to implement its strategy and achieve its objectives and performance goals. Potentially negative events represent risks that provide a context for assessing risk and alternative risk responses. Potentially positive events represent opportunities, which management channels back into the strategy and objective-setting processes.
- **Risk Assessment**: Management considers qualitative and quantitative methods to evaluate the likelihood and impact of potential events, individually or by category, which might affect the achievement of objectives over a given time horizon.
- Risk Response: Management considers alternative risk response options and their effect on risk likelihood and impact as well as the resulting costs versus benefits, with the goal of reducing residual risk to desired risk tolerances. Risk response planning drives policy development. It is also known as the Risk Management Policy, management may adopt different risk management strategies based on risk assessment, namely,
  - Tolerate/Accept the Risk: This strategy is adopted when impact of risk is minor. In this case
    risk is accepted as cost of mitigating the risk can be high. However, these risks are reviewed
    periodically to check their impact remains low else appropriate controls are used.
  - <u>Terminate</u>: In this case the activity, technology or task which involves risks is not used/conducted to eliminate the associated risk.
  - <u>Transfer</u>: In this approach the associated risks are shared with the trading partners and vendors etc. e.g. outsourcing IT services to IT service Providers who have better capabilities to manage IT related risks. Insurance is another example of sharing risks.
  - Treat: In this case, organizations use appropriate controls to treat the risks e.g. using an antivirus software is a control for risks related to virus.
  - Turn Back: This strategy is adopted when impact of risk is expected to be very low or chances
    of occurring risk are minimum in such cases management decide to ignore the risk e.g.
    management may ignore risks due to flood in city like Gurgaon.
- Control Activities: Management implements policies and procedures throughout the organization, at all levels and in all functions, to help ensure that risk responses are properly executed.
- **Information and Communication:** The organization identifies, captures and communicates pertinent information from internal and external sources in a form and timeframe that enables personnel to carry out their responsibilities. Effective communication also flows down, across and up the organization. Reporting is vital to risk management and this component delivers it.
- Monitoring: Ongoing activities and/or separate evaluations assess both the presence and functioning of enterprise risk management components and the quality of their performance over time. The thought process underlying the above framework works in the following manner: For

any given objective, such as operations, management must evaluate the eight components of ERM at the appropriate level, such as the entity or business unit level

## 4.2 Three line of defense

The three lines of defense framework and example risk appetite framework activities

#### **Board of Directors** 1st line of defense 2<sup>nd</sup> line of defense 3rd line of defense **Business unit** Risk management Internal audit Role Take and manage risk Set risk policy and monitor Validate · Conduct business in accordance · Establish risk management policies and · Perform independent testing and with agreed strategy and related risk procedures, methodologies and tools, assess whether the risk appetite including risk appetite framework, and appetite and limits framework, risk policies, risk Promote a strong risk culture and make available throughout enterprise procedures, and related controls are **Example responsibilities** sustainable risk-return decision-making · Facilitate establishment of risk functioning as intended Establish and operate business unit risk appetite statement with input from Perform independent testing and and control structure able to ensure senior management and the board validation of business unit risk and operation within agreed policies and and approval of the board and set control elements risk limits risk limits · Provide assurance to management · Monitor risk limits and communicate Conduct rigorous self-testing against and the board related to the established policies, procedures, with the CEO and the board regarding quality and effectiveness of the risk and limits exceptions management program, including risk · Provide independent risk oversight · Perform thoughtful, periodic risk appetite processes self-assessments across all risk types, business units, · Report and escalate risk limits breaches and locations

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## 5. Appendices

#### 5.1 Impact

#### 5.2 Likelihood Rating

#### 5.3 Risk Register Template

The Management has established a template for each section to develop their Risk Register. The template could be viewed as a single sheet, which shows the following fields (or headings). Completion of the Risk Register in below format will allow review by senior management.

- Risk Identification Number
- Risk Category (Financial, Operational, Knowledge, or Strategic) (as defined in Standard of Internal Audit (SIA) 13 issued by the Institute of Internal Auditors)
- Risk Title
- Risk Statement (a short description of the foreseeable risk)
- Likelihood rating (estimate of likelihood of occurrence)
- Impact rating (potential consequence to people, the environment and/or Company operations etc.)
- Current mitigation plan
- Action Plan (for residual risk)
- Risk Champion and Risk Owners

	Risk Identification				Risk Assessment						
Ris	k Risk	Dick Title	Dick Statement	Current Mitigation Plan	Likalihaad rating	Impact	Exposure ratings	Action Dlan	Target Date	Risk	Risk
ID	Category	MISK TILLE	Nisk Statement	Current whayanon Flan	Like iiiiood ratiiig	rating	Exposure rainings	ACUOII FIAII		Champion	Owner

#### 5.4 Key departments and risks

The Company has identified following departments:

Department wise risk summary:

S. No.	Department Categorization	No. of Risks
1	Large Diameter Business Unit	Refer respective risk register
2	Ductile Iron Business Unit	Refer respective risk register
3	Seamless Business Unit	Refer respective risk register
4	Pellet Business Unit	Refer respective risk register
5	Accounts and Taxation	Refer respective risk register
6	Treasury and Insurance	Refer respective risk register
7	Human Resource and Payroll	Refer respective risk register
8	Administration	Refer respective risk register
9	Statutory Compliances	Refer respective risk register
10	Projects	Refer respective risk register
11	Purchase (Non Raw Material)	Refer respective risk register
12	Inventory (Non Raw Material)	Refer respective risk register
13	Scrap Disposal and Logistics	Refer respective risk register
14	Corporate MIS and Strategy	Refer respective risk register
15	Kosi	Refer respective risk register
16	Bellary	Refer respective risk register
17	Information Technology	Refer respective risk register

## 5.5 Document Change History and Revision Control

The history of modifications and changes to this document are reflected in this section. All changes, updates, revisions, or comments should be documented and reflected in this section.

Date Approved:		Effective Date	Effective Date:				
Last Reviewed:		Next Review:					
Version	Sections Revised	Description of Revisions	Changed By	Date			

#### 5.5 Risk Identification Form

Brief outline of Activity or work					Assessor			
Location					Reviewed by:			
Risk Identified	Who Might be at risk	Existing Controls	Likelihood	Severity	Residual Risk	Additional Control Measures Required	Date Actioned	Estimate d Residual Risk

## 5.6 Event Recording Register

# **Event Recording** register

Sr. No.	Date of occurrence of event	Natu	Whether the event already identified in Risk Register, if yes		Risk Treatment -	Actio n taken	Actual	Date of
		re of even t	Risk Reference no.	Mitigation plan	Mitigation (Terminate, Treat, Transfer, Accept)	to mitig ate or reduc e the risk		reporti ng of risk, if any

#### 5.7 Risk Alert Form



If you have detailed information, please attach it separately.